

The Highlands Natural Pool
180 Snake Den Road, Ringwood, NJ 07456

Job Opening: Lifeguard

Overview

We are looking for responsible, energetic individuals who are seeking flexible hours in a fun, fast paced environment. Life guarding requires professional and dependable individuals who will demonstrate honesty, respect, caring, and responsibility. If you are enthusiastic, love people and the water - this could be the perfect place for you.

Applicants must be able to maintain safe swimming conditions in the pool, deck, and surrounding areas. You must be able to create a safe and positive atmosphere that promotes safety in accordance with Highlands Natural Pool and Red Cross policies and procedures.

Pool Hours (for more information, visit <https://www.highlandsnaturalpool.org>)

- The pool season runs from Memorial Day weekend through the Last Sunday in September
- Open weekends only in May, June, and after Labor Day; Open daily in July and August
- Pool hours are 11am – 6pm

Lifeguard Hours

- Flexible work schedule, hours will be scheduled on a weekly basis

Duties and Responsibilities

- Performs as a leader and role model for other staff members and patrons.
- Shows up for work in the correct uniform on time and ready to work.
- Knows and practices all safety and emergency procedures and responds accordingly, which includes attending all staff meetings and in-service trainings.
- Explains and enforces rules, regulations, and policies to ensure the safety of patrons.
- Maintains effective, positive relationships with members, day visitors, board members, and other staff.
- Oversees pool parties and other special events
- Maintains cleanliness and orderliness of all areas.

Requirements and Qualifications

- Must be at least 15 years of age.
- Must have current Lifeguard, CPR for the Professional Rescuer, AED, and Basic First Aid certifications.*

Compensation

Starting at \$14.00 per hour.

*The pool offers a limited number of scholarships to defray certification/re-certification costs.

TO APPLY, please submit your resume with cover letter to: Highlands_pool@yahoo.com

The Highlands Natural Pool is owned and operated by The Community Association of the Highlands, a 501(c)3 nonprofit organization